

Resolution of Council

31 October 2022

Item 6.14

Exemption from Tender - SEEK and LinkedIn Job Board Subscription Services

It is resolved that:

- (A) Council approve an exemption from tender in accordance with section 55(3)(i) of the Local Government Act 1993 noting that, because of the unavailability of competitive or reliable tenderers, a satisfactory result would not be achieved by inviting tenders to provide job board subscriptions;
- (B) Council note that a satisfactory result would not be achieved by inviting tenders for this work because:
 - (i) there is a lack of availability of alternative suppliers;
 - (ii) both SEEK and LinkedIn are unique platforms in the Australian job market without viable competitors; and
 - (iii) both SEEK and LinkedIn are central to the City's advertising strategy to attract talent;
- (C) Council approve entering into contracts with:
 - (i) SEEK Limited, and
 - (ii) LinkedIn Singapore PTE LTD;

for job board subscription services for a period of up to five years subject to satisfactory performance, which will be reviewed annually;
- (D) Council note that the total contract sums and contingency for SEEK Limited and LinkedIn Singapore PTE LTD job board subscriptions are outlined in Confidential Attachment A to the subject report; and

(E) authority be delegated to the Chief Executive Officer to negotiate, execute and administer the contracts relating to the SEEK and LinkedIn job board subscriptions.

Carried unanimously.

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